

# THE NEW 'NATIONAL LIVING WAGE' – WHAT DOES IT MEAN FOR LONDON?

Annex

Kitty Ussher for Centre  
for London

Supported by Trust for  
London

September 2015

**CENTRE  
FOR  
LONDON**

## **Median pay and bite for low wage sectors, London and UK, 2014**

Source: ASHE, Low Pay Commission, Centre for London calculations. The right hand column gives the rate of a minimum wage for London that would give the same bite in London for the sector in question as the national minimum wage gives for the sector nationally.

X = insufficient data

DESCRIPTION OF LOW-PAY OCCUPATION	SOC CODE	UK			LONDON			LONDON WAGE RATE THAT GIVES SAME BITE IN LONDON AS UK NMW DOES IN UK IN 2014 (£)	WAGE MULTIPLIED BY NUMBER OF JOBS
		UK NUMBER OF JOBS (000's)	UK MEDIAN	UK BITE AT £6.31 (%)	LONDON NUMBER OF JOBS (000's)	LONDON MEDIAN	LONDON BITE AT £6.31 (%)		
Managers and proprietors in forestry, fishing and related services	1213	X	11.9	X	X	X	X	X	X
Shopkeepers and proprietors – wholesale and retail	1254	7	X	X	X	X	X	X	X
Actors, entertainers and presenters	3413	X	14.63	43.1	X	X	X	X	X
Sports players	3441	12	X	X	X	X	X	X	X
Fitness instructors	3443	26	9.58	65.9	X	X	X	X	X
Financial administrative occupations n.e.c.	4129	128	9.78	64.5	27	12.05	52.4	7.77	209.914
Receptionists	4216	245	8.15	77.4	36	9.6	65.7	7.43	267.575
Horticultural trades	5112	5	7.81	80.8	X	X	X	X	X
Gardeners and landscape gardeners	5113	47	9.1	69.3	X	9.42	67.0	6.53	X
Groundsmen and greenkeepers	5114	45	8.37	75.4	X	9.62	65.6	X	X
Agricultural and fishing trades n.e.c.	5119	X	X	X	X	X	X	X	X
Smiths and forge workers	5211	X	X	X	X	X	X	X	X
Vehicle technicians, mechanics and electricians	5231	116	10.74	58.8	8	12.48	50.6	7.33	58.65832
Upholsterers	5412	9	9.64	65.5	X	10.24	61.6	X	X
Footwear and leather working trades	5413	7	9.24	68.3	X	10	63.1	X	X
Tailors and dressmakers	5414	X	8.76	72.0	X	X	X	X	X
Textiles, garments and related trades n.e.c.	5419	X	X	X	X	X	X	X	X
Butchers	5431	31	8.14	77.5	X	8.44	74.8	6.54	X
Bakers and flour confectioners	5432	27	8.4	75.1	X	9.26	68.1	6.96	X
Fishmongers and poultry dressers	5433	7	7.46	84.6	X	X	X	X	X
Chefs	5434	195	7.84	80.5	38	8.2	77.0	6.60	250.7903
Cooks	5435	72	7.5	84.1	6	7.49	84.2	6.30	37.80952

DESCRIPTION OF LOW-PAY OCCUPATION	SOC CODE	UK			LONDON			LONDON WAGE RATE THAT GIVES SAME BITE IN LONDON AS UK NMW DOES IN UK IN 2014 (£)	WAGE MULTIPLIED BY NUMBER OF JOBS
		UK NUMBER OF JOBS (000's)	UK MEDIAN	UK BITE AT £6.31 (%)	LONDON NUMBER OF JOBS (000's)	LONDON MEDIAN	LONDON BITE AT £6.31 (%)		
Glass and ceramics makers, decorators and finishers	5441	6	8.6	73.4	X	X	X	X	X
Florists	5443	5	6.93	91.1	X	7.71	81.8	X	X
Nursery nurses and assistants	6121	164	7.24	87.2	20	8.06	78.3	7.02	140.4934
Childminders and related occupations	6122	20	8	78.9	7	8.4	75.1	6.63	46.3785
Playworkers	6123	41	7.24	87.2	X	8.77	71.9	7.64	X
Veterinary nurses	6131	11	9.4	67.1	X	11.77	53.6	7.90	X
Animal care services occupations n.e.c.	6139	23	7.62	82.8	X	8.21	76.9	6.80	X
Care workers and home carers	6145	733	8	78.9	63	8.24	76.6	6.50	409.4559
Care escorts	6147	12	7.39	85.4	X	9.22	68.4	7.87	X
Sports and leisure assistants	6211	75	7.63	82.7	13	7.98	79.1	6.60	85.79284
Travel agents	6212	33	8.52	74.1	5	12.43	50.8	9.21	46.02893
Leisure and travel service occupations n.e.c.	6219	20	8.11	77.8	4	X	X	X	X
Hairdressers and related services	622	82	7.11	88.7	13	8.03	78.6	7.13	92.64429
Housekeepers and related occupations	6231	40	7.5	84.1	X	7.53	83.8	6.34	X
Cleaning and housekeeping managers and supervisors	6240	44	7.95	79.4	6	8.55	73.8	6.79	40.71736
Sales and retail assistants	7111	1093	6.95	90.8	144	7.67	82.3	6.96	1002.772
Retail cashiers and check-out operators	7112	135	7.15	88.3	17	7.65	82.5	6.75	114.7714
Pharmacy and other dispensing assistants	7114	43	7.63	82.7	3	8.04	78.5	6.65	19.94721
Vehicle and parts salespersons and advisers	7115	11	9.06	69.6	X	9.56	66.0	6.66	X
Roundspersons and van salespersons	7123	5	9.56	66.0	X	11.04	57.2	7.29	X
Market and street traders and assistants	7124	X	X	X	X	X	X	X	X
Merchandisers and window dressers	7125	24	7.63	82.7	5	11.16	56.5	9.23	46.14653
Sales supervisors	7130	101	8.68	72.7	10	9.53	66.2	6.93	69.27915
Telephonists	7213	13	8.3	76.0	X	8.24	76.6	6.26	X

DESCRIPTION OF LOW-PAY OCCUPATION	SOC CODE	UK			LONDON			LONDON WAGE RATE THAT GIVES SAME BITE IN LONDON AS UK NMW DOES IN UK IN 2014 (£)	WAGE MULTIPLIED BY NUMBER OF JOBS
		UK NUMBER OF JOBS (000's)	UK MEDIAN	UK BITE AT £6.31 (%)	LONDON NUMBER OF JOBS (000's)	LONDON MEDIAN	LONDON BITE AT £6.31 (%)		
Customer service occupations n.e.c.	7219	367	8.51	74.1	41	9.3	67.8	6.90	282.7266
Food, drink and tobacco process operatives	8111	141	7.95	79.4	5	7.06	89.4	5.60	28.01799
Glass and ceramics process operatives	8112	5	8.68	72.7	X	X	X	X	X
Textile process operatives	8113	12	9.14	69.0	X	9.56	66.0	X	X
Chemical and related process operatives	8114	27	10.83	58.3	X	X	X	X	X
Rubber process operatives	8115	4	12.71	49.6	X	X	X	X	X
Plastics process operatives	8116	14	8.8	71.7	X	X	X	X	X
Metal working machine operatives	8125	25	9	70.1	X	12.18	51.8	8.54	X
Assemblers (electrical and electronic products)	8131	14	9.33	67.6	X	X	X	X	X
Weighers, graders and sorters	8134	8	7.5	84.1	X	X	X	X	X
Tyre, exhaust and windscreen fitters	8135	15	8.1	77.9	X	8.62	73.2	X	X
Sewing machinists	8137	21	7.48	84.4	X	6.71	94.0	X	X
Assemblers and routine operatives n.e.c.	8139	97	8.55	73.8	X	9.03	69.9	X	X
Van drivers	8212	273	8.25	76.5	24	9.42	67.0	7.20	172.9169
Taxi and cab drivers and chauffeurs	8214	18	7.35	85.9	X	X	X	X	X
Farm workers	9111	36	7.83	80.6	X	X	X	0.00	X
Fishing and other elementary agriculture occupations n.e.c.	9119	20	7.12	88.6	X	X	X	0.00	X
Elementary construction occupations	9120	57	9	70.1	4	9.34	67.6	6.55	26.19351
Industrial cleaning process occupations	9132	19	7.21	87.5	X	6.49	97.2	5.68	X
Packers, bottlers, canners and fillers	9134	101	7.29	86.6	6	6.93	91.1	6.00	35.99037
Elementary process plant occupations n.e.c.	9139	103	8.27	76.3	4	8.1	77.9	6.18	24.72116
Elementary administration occupations n.e.c.	9219	41	6.92	91.2	4	8.82	71.5	8.04	32.17006
Window cleaners	9231	X	7.68	82.2	X	X	X	X	X
Cleaners and domestics	9233	618	6.87	91.8	71	7	90.1	6.43	456.4876

DESCRIPTION OF LOW-PAY OCCUPATION	SOC CODE	UK			LONDON			LONDON WAGE RATE THAT GIVES SAME BITE IN LONDON AS UK NMW DOES IN UK IN 2014 (£)	WAGE MULTIPLIED BY NUMBER OF JOBS
		UK NUMBER OF JOBS (000's)	UK MEDIAN	UK BITE AT £6.31 (%)	LONDON NUMBER OF JOBS (000's)	LONDON MEDIAN	LONDON BITE AT £6.31 (%)		
Launderers, dry cleaners and pressers	9234	21	6.5	97.1	X	6.32	99.8	6.14	X
Refuse and salvage occupations	9235	24	8.98	70.3	X	8.78	71.9	6.17	X
Vehicle valeters and cleaners	9236	12	6.84	92.3	X	6.91	91.3	6.37	X
Elementary cleaning occupations n.e.c.	9239	X	8.02	78.7	X	X	X	X	X
Security guards and related occupations	9241	132	8.48	74.4	40	8.81	71.6	6.56	262.2222
School midday and crossing patrol occupations	9244	104	7.34	86.0	10	8.11	77.8	6.97	69.71948
Elementary security occupations n.e.c.	9249	14	9.84	64.1	4	9.33	67.6	5.98	23.93183
Elementary sales occupations	925	93	7.87	80.2	11	8.19	77.0	6.57	72.23226
Elementary storage occupations	9260	531	8.17	77.2	33	8.63	73.1	6.67	219.9541
Kitchen and catering assistants	9272	489	6.57	96.0	60	6.97	90.5	6.67	400.2
Waiters and waitresses	9273	174	6.32	99.8	23	7	90.1	6.99	160.7453
Bar staff	9274	164	6.35	99.4	16	6.51	96.9	6.47	103.5039
Leisure and theme park attendants	9275	33	6.87	91.8	6	7.22	87.4	6.63	39.78882
Other elementary services occupations n.e.c.	9279	19	6.73	93.8	X	6.89	91.6	6.46	X

TOTAL NUMBER OF JOBS

7559

787

WEIGHTED AVERAGE

6.80